

Chief Officers' Employment Panel

AGENDA

DATE: Thursday 14 November 2013

TIME: 6.00 pm

VENUE: Committee Room 5,
Harrow Civic Centre

MEMBERSHIP (Quorum 3)

Chairman: Councillor Thaya Idaikkadar

Councillors:

Margaret Davine
David Perry

Susan Hall
Barry Macleod-Cullinane

Contact: Elaine McEachron, Democratic and Electoral Services Manager
Tel: 020 8424 1097 E-mail: elaine.mceachron@harrow.gov.uk

AGENDA - PART I

1. DECLARATIONS OF INTEREST

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

2. MINUTES (Pages 1 - 2)

That the minutes of the meeting of the Chief Officer Employment Panel held on 24 June 2013 be taken as read and signed as correct records.

3. EXCLUSION OF PRESS AND PUBLIC

To resolve that the press and public be excluded from the meeting for the following item of business, on the grounds that it involves the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
4.	Consideration of Severance Payment and Appointment of Interim Head of Paid Service	Information under paragraph 1 (contains information relating to any individuals).

AGENDA - PART II

4. CONSIDERATION OF SEVERANCE PAYMENT AND APPOINTMENT OF INTERIM HEAD OF PAID SERVICE (To Follow)

Report of the Director of Legal and Governance Services.

FOR CONSIDERATION

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

In accordance with the Local Government (Access to Information) Act 1985, this meeting is being called with less than 5 clear working days' notice by virtue of the special circumstances and grounds for urgency stated below:-

Consideration of Severance Payment and Appointment of Interim Head of Paid Service must be made as soon as possible to protect the Council's resources and ensure effective leadership.

CHIEF OFFICERS' EMPLOYMENT PANEL MINUTES

24 JUNE 2013

Chairman: * Councillor Thaya Idaikkadar

Councillors: * Margaret Davine * Graham Henson (1)
* Susan Hall * Barry Macleod-Cullinane

* Denotes Member present
(1) Denote Nominee substitution (see Minute 37 below).

RESOLVED ITEMS

37. Membership

RESOLVED: That the attendance of a Nominee Member at this meeting, further to the formula membership of the Panel, be noted as follows:-

Original Member

Nominee Member Attending

Councillor David Perry

Councillor Graham Henson

38. Declarations of Interest

RESOLVED: To note that the following interests were declared:

Agenda Item 5 - Reference from Overview and Scrutiny Committee - 4 June 2013 - Provision of SAP Reports

Councillor Graham Henson declared a non-pecuniary interest in that he was a member of the Overview and Scrutiny Committee. He would remain in the room whilst the matter was considered and voted upon.

Councillor Barry Macleod-Cullinane declared a non-pecuniary interest in that he attended the Overview and Scrutiny Committee as a guest. He would remain in the room whilst the matter was considered and voted upon.

Councillor Paul Osborn, who was not a member of the Panel, declared a non-pecuniary interest in that he was Chair of the Overview and Scrutiny Committee, the Committee that had referred this item to the Panel. He would remain in the room whilst the matter was considered and voted upon.

39. Minutes

RESOLVED: That the minutes of the meeting held on 10 December 2012, be taken as read and signed as a correct record.

40. Reference from Overview and Scrutiny Committee - 4 June 2013 - Provision of SAP Reports

Officers advised the panel that concerns regarding the non-response to information requests by a Chief Officer should be referred to the Chief Officer's manager, which in this instance was the Chief Executive.

The Chief Executive apologised to Members for the behaviour of the Chief Officer.

RESOLVED: That the matter be formally referred to the Chief Executive and he be requested to report back to the Panel on the outcome.

41. Remuneration Packages and Severance Payments

This item was withdrawn.

(Note: The meeting, having commenced at 4.35 pm, closed at 4.55 pm).

(Signed) COUNCILLOR THAYA IDAIKKADAR
Chairman